

Improving the Bottom Line by Keeping Employees on the Job  
2009 CIGNA Web Meeting Series

# Sweeping Changes to ADA

## Learn tips to stay compliant with new legislation

The new Americans with Disabilities Act Amendments Act of 2008 (ADAAA) went into effect January 1, 2009, bringing with it the potential for new and different workplace accommodation requests.

Join employers, brokers and consultants to better understand how the rules have changed, and what you need to do to stay compliant. Hear experts from CIGNA and the federal Job Accommodation Network who will provide practical tips, tools and solutions to save you time and money – by helping you prepare for new accommodation requests without breaking the bank.

Join us for a  
live interactive  
1-hour web meeting

Hosted by CIGNA  
& the Job Accommodation  
Network (JAN)

Linda Batiste,  
Principal Consultant, JAN

Beth Loy,  
Principal Consultant, JAN

Angelica Greene,  
Clinical Program Manager,  
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Tammy Bradley,  
Director, Case Management,  
CIGNA

Tuesday, September 29,  
1 pm ET  
(Noon CT; 11 am MT; 10 am PT)

 **REGISTER NOW** <https://www.mycrplus.com/rsvp-index.asp?BWebID=&CID=1773334>

 Add this meeting to your Outlook calendar



*it's time<sup>®</sup> for a change*

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