Coverage Period: 01/01/2020 – 12/31/2020 Coverage for: Individual&Family Plan Type: EPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-866-494-2111 or visit us at <a href="https://www.cigna.com/individuals-families/policy">https://www.cigna.com/individuals-families/policy</a>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-glossary/">https://www.healthcare.gov/sbc-glossary/</a> or call 1-866-494-2111 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$6,000 person/ \$12,000 family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care and eye exam/glasses for children are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	Yes. <u>Prescription drugs</u> . \$1,500 person/\$3,000 family.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$8,150 person/ \$16,300 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit?</u>	Premiums, balance-billing charges, penalties for failure to obtain preauthorization for services and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <a href="www.cigna.com/ifp-providers">www.cigna.com/ifp-providers</a> or call 1-866-494-2111 for a list of <a href="network providers">network providers</a> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral to see a specialist?	Yes.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you visit a health	Primary care visit to treat an injury or illness	50% <u>coinsurance;</u> Virtual visit with a Cigna Telehealth Connection Physician No charge	Not Covered	Refer to the policy for more information about Virtual Telehealth Visits.
care <u>provider's</u> office or clinic	Specialist visit	50% <u>coinsurance</u>	Not Covered	None.
OF CHILIC	Preventive care/screening/ immunization	No charge	Not Covered	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	50% <u>coinsurance</u>	Not Covered	None.
	Imaging (CT/PET scans, MRIs)	50% <u>coinsurance</u>	Not Covered	None.
If you need drugs to	Preferred generic drugs	50% <u>coinsurance</u> (retail/home delivery)	Not Covered	Limited to up to a 30-day supply (retail) and a 90-day supply (Designated 90 day retail pharmacy/home delivery).
treat your illness or condition  More information about prescription drug	Generic drugs	50% <u>coinsurance</u> (retail/home delivery)	Not Covered	
	Preferred brand drugs	50% <u>coinsurance</u> (retail/home delivery)	Not Covered	
coverage is available at www.cigna.com/ifp-	Non-preferred drugs	50% <u>coinsurance</u> (retail/home delivery)	Not Covered	
drug-list	Specialty drugs and other high cost drugs	50% <u>coinsurance</u> (retail) /40% <u>coinsurance</u> (home delivery)	Not Covered	Limited to up to a 30-day supply (retail) and a 30-day supply (Designated 90 day retail pharmacy/home delivery).
	Facility fee (e.g., ambulatory surgery center)	50% <u>coinsurance</u>	Not Covered	None.
If you have outpatient surgery	Physician/surgeon fees	50% <u>coinsurance</u>	Not Covered	None.

		What You Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Emergency room care	50% <u>coinsurance</u>	50% <u>coinsurance</u>	You pay the same level as In-network if it is an
If you need immediate medical attention	Emergency medical transportation	50% coinsurance	50% coinsurance	emergency as defined in your <u>plan</u> , otherwise  Not Covered.
16 h h ! !	Urgent care  Eacility foo (a.g. becnital room)	50% <u>coinsurance</u> 50% coinsurance	50% <u>coinsurance</u> Not Covered	None.
If you have a hospital stay	Facility fee (e.g., hospital room)  Physician/surgeon fees	50% coinsurance	Not Covered	None.
	Filysician/surgeon lees	50% <u>comsurance</u>	Not Covered	None.
If you need mental health, behavioral	Outpatient services	50% <u>coinsurance</u>	Not Covered	None.
health, or substance abuse services	Inpatient services	50% <u>coinsurance</u>	Not Covered	None.
	Office visits	50% <u>coinsurance</u>	Not Covered	Cost sharing does not apply for preventive
If you are pregnant	Childbirth/delivery professional services	50% <u>coinsurance</u>	Not Covered	services. Depending on the type of services, coinsurance may apply. Maternity care may
	Childbirth/delivery facility services	50% <u>coinsurance</u>	Not Covered	include tests and services described elsewhere in the SBC (i.e. ultrasound).
	Home health care	50% <u>coinsurance</u>	Not Covered	Coverage is limited to a maximum of 30 visits per year.
	Rehabilitation services	50% <u>coinsurance</u>	Not Covered	Coverage of physical, occupational and speech therapy is limited to a combined maximum of 20 visits per year. Cardiac and Pulmonary limited to a combined maximum of 5 visits per year.
If you need help recovering or have other special health	Habilitation services	50% <u>coinsurance</u>	Not Covered	Coverage of physical, occupational and speech therapy is limited to a combined maximum of 20 visits per year.
needs	Skilled nursing care	50% <u>coinsurance</u>	Not Covered	Coverage is limited to a maximum of 30 days per year.
	<u>Durable medical equipment</u>	50% <u>coinsurance</u>	Not Covered	None.
	Hospice services	50% <u>coinsurance</u>	Not Covered	None.

		What You Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If your child poods	Children's eye exam	No charge	Not Covered	Children up to age 19. Coverage limited to one exam/year.
If your child needs dental or eye care	Children's glasses	No charge	Not Covered	Children up to age 19. Coverage limited to one pair of glasses/year.
	Children's dental check-up	Not Covered	Not Covered	None.

### **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Bariatric surgery
- Chiropractic care
- Cosmetic surgery
- Dental care

- Elective abortion
- Hearing aids
- Infertility treatment
- Long term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine eye care (Adult)
- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Reconstructive surgery

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Utah Insurance Department at 1-800-439-3805. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596. For more information on your rights to continue coverage, contact the insurer at 1-866-494-2111.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact the Utah Insurance Department at 1-800-439-3805.

## Does this plan provide Minimum Essential Coverage? Yes.

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Standards? N/A.

## Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-866-494-2111.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-866-494-2111.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-866-494-2111.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-866-494-2111.

-----To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.----

## **About these Coverage Examples:**



**Total Example Cost** 

This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$6,000
■ <u>Specialist coinsurance</u>	50%
■ Hospital (facility) coinsurance	50%
Other <u>coinsurance</u>	50%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

In this example, Peg would pay:		
Cost Sharing		
Deductibles	\$6,000	
Copayments	\$0	
Coinsurance	\$2,200	
What isn't covered		
Limits or exclusions	\$10	
The total Peg would pay is	\$8,210	

\$12,800

# Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$6,000
■ <u>Specialist coinsurance</u>	50%
■ Hospital (facility) coinsurance	50%
Other coinsurance	50%

### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs
Durable medical equipment (glucose meter)

Total Example Cost	\$7,400

# In this example, Joe would pay:

Cost Sharing	
Deductibles	\$2,500
Copayments	\$0
Coinsurance	\$2,200
What isn't covered	
Limits or exclusions	\$200
The total Joe would pay is	\$4,900

# Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$6,000
■ Specialist coinsurance	50%
■ Hospital (facility) coinsurance	50%
Other <u>coinsurance</u>	50%

### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

	Total Example Cost	\$1,900
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### In this example, Mia would pay:

\$1,900
\$0
\$0
\$0
\$1,900