The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, please call 1-866-494-2111 or visit us at https://www.cigna.com/individuals-families/policy. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call 1-866-494-2111 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$5,750 person/ \$11,500 family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care, office visits subject to a copay, Urgent care visits, Prescription drugs subject to a copay, and exam/glasses for children are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$8,550 person/ \$17,100 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, penalties for failure to obtain preauthorization for services and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.cigna.com/ifp-providers or call 1-866-494-2111 for a list of network providers .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist without a referral.

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

		What You W	/ill Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you visit a health	Primary care visit to treat an injury or illness	\$40 copayment /visit: deductible does not apply. Virtual visit with a Dedicated Virtual Care Physician No charge.	Not Covered	Refer to the policy for more information about Virtual Care Services.	
care <u>provider's</u> office or clinic	Specialist visit	\$75 <u>copayment</u> /visit: <u>deductible</u> does not apply.	Not Covered	None.	
	Preventive care/screening/ immunization	No Charge	Not Covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	50% coinsurance	Not Covered	None.	
If you have a test	Imaging (CT/PET scans, MRIs)	50% coinsurance	Not Covered	None.	
If you need drugs to	Preferred generic drugs	\$10 <u>copayment</u> (retail)/\$30 <u>copayment</u> (home delivery); <u>deductible</u> does not apply.	Not Covered	Limited to up to a 30-day supply (retail) and a 90-day supply (Designated 90 day retail	
treat your illness or condition More information about	Generic drugs	\$30 <u>copayment</u> (retail)/\$90 <u>copayment</u> (home delivery); <u>deductible</u> does not apply.	Not Covered	pharmacy/home delivery). You pay copayment for each 30-day supply (retail).	
prescription drug coverage is available at www.cigna.com/ifp-	Preferred brand drugs	\$75 <u>copayment</u> (retail)/\$225 <u>copayment</u> (home delivery); <u>deductible</u> does not apply.	Not Covered	Limited to up to a 30-day supply (retail) and a	
<u>drug-list</u>	Non-preferred drugs	50% coinsurance (retail & home delivery)	Not Covered	90-day supply (Designated 90 day retail pharmacy/home delivery).	
	Specialty drugs and other high cost drugs	50% coinsurance (retail & home delivery)	Not Covered		
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	50% coinsurance	Not Covered	None.	
surgery	Physician/surgeon fees	50% coinsurance	Not Covered	None.	

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Emergency room care	50% coinsurance	50% coinsurance	V	
If you need immediate medical attention	Emergency medical transportation	50% coinsurance	50% coinsurance	You pay the same level as In-network if it is an emergency as defined in your plan,	
medical attention	<u>Urgent care</u>	\$55 <u>copayment</u> /visit; <u>deductible</u> does not apply.	\$55 <u>copayment</u> /visit; <u>deductible</u> does not apply.	otherwise Not Covered.	
If you have a hospital	Facility fee (e.g., hospital room)	50% coinsurance	Not Covered	None.	
stay	Physician/surgeon fees	50% coinsurance	Not Covered	None.	
If you need mental health, behavioral health, or substance	Outpatient services	\$40 <u>copayment</u> /office visit; <u>deductible</u> does not apply and 50% <u>coinsurance</u> other outpatient services	Not Covered	None.	
abuse services	Inpatient services	50% coinsurance	Not Covered	None.	
	Office visits	50% coinsurance	Not Covered	Cost sharing does not apply for preventive	
If you are pregnant	Childbirth/delivery professional services	50% coinsurance	Not Covered	services. Depending on the type of services, coinsurance may apply. Maternity care may include tests and services described	
	Childbirth/delivery facility services	50% <u>coinsurance</u>	Not Covered	elsewhere in the SBC (i.e. ultrasound).	
	Home health care	50% coinsurance	Not Covered	None.	
If you need help	Rehabilitation services	\$40 <u>copayment</u> /office visit; <u>deductible</u> does not apply and 50% <u>coinsurance</u> for all other services.	Not Covered	Coverage of physical, occupational and chiropractic therapy is limited to 30 combined visits annual max. Speech therapy is limited to 30 visits annual max.	
recovering or have other special health needs	Habilitation services	\$40 <u>copayment</u> /office visit; <u>deductible</u> does not apply and 50% <u>coinsurance</u> for all other services.	Not Covered	Coverage of physical, occupational and chiropractic therapy is limited to 30 combined visits annual max. Speech therapy is limited to 30 visits annual max.	
	Skilled nursing care	50% coinsurance	Not Covered	Coverage is limited to 60 days annual max.	
	Durable medical equipment	50% coinsurance	Not Covered	None.	
	Hospice services	50% <u>coinsurance</u>	Not Covered	None.	

		What You W	Vill Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Importal Information	
	Children's eye exam	No Charge	Not Covered	Children up to age 19. Coverage limited to one exam/year.	
If your child needs dental or eye care	Children's glasses	No Charge	Not Covered	Children up to age 19. Coverage limited to one pair of glasses/year.	
	Children's dental check-up	Not Covered	Not Covered	Coverage is available through a stand-alone dental policy.	

Excluded Services & Other Covered Services:

ı	Services Your Plan Generall	v Does NOT Cover (Check	k your policy or plan document	for more information and a list of ar	ny other excluded services.)
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Acupuncture
 Cosmetic surgery
 Dental care (Adult)
 Elective abortion
 Long-term care
 Non-emergency care when traveling outside the U.S.
 Routine eye care (Adult)
 Routine foot care

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Bariatric surgery
 Chiropractic care
 Hearing aids
 Infertility treatment (excludes in vitro, Al etc.)
 Weight loss programs

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: North Carolina Department of Insurance at 1-855-408-1212. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596. For more information on your rights to continue coverage, contact the insurer at 1-866-494-2111.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: North Carolina Department's Health Insurance Smart NC Program at 1-855-408-1212.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Not Applicable.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-866-494-2111.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-866-494-2111.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码1-866-494-2111.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-866-494-2111.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

50%

50%

\$5,600

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

50%

■ The plan's overall deductible	5,750
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- Specialist copayment \$75
- Hospital (facility) coinsurance 50%
- Other <u>coinsurance</u>

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible \$5,750

- Specialist copayment \$75
- Hospital (facility) coinsurance
- Other <u>coinsurance</u>

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

- The plan's overall deductible \$5,750
- Specialist copayment \$75
- Hospital (facility) coinsurance 50%
- Other coinsurance

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

Total Example Cost

Durable medical equipment (glucose meter)

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic tests (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost \$12,700

In this example, Peg would pay:

Cost Sharing		
<u>Deductibles</u>	\$5,750	
Copayments	\$40	
Coinsurance	\$2,800	
What isn't covered		
Limits or exclusions	\$20	
The total Peg would pay is	\$8,570	

In this example, Joe would pay:

Cost Sharing			
<u>Deductibles</u>	\$120		
<u>Copayments</u>	\$900		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$20		
The total Joe would pay is	\$1,040		

Total Example Cost \$2,800

In this example, Mia would pay:

Cost Sharing		
<u>Deductibles</u>	\$2,050	
Copayments	\$300	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$2,350	

50%