

**1. Collection and Use of Your Personal Information**

LINA Korea and its service provider wish to collect and use your personal information with respect to your application, as permitted by the Personal Information Protection Law.

**■ Objectives of Collecting and Using Your Personal Information**

- **Manage LINA Korea's recruitment process and applicants**
- Process your application; Assess your capabilities and qualifications for a job; Conduct reference checks; and Provide to you any services available on the Careers Site from time to time
- Respond to your inquiries and communicate with you about your application; To send you information regarding the Careers Site; and Changes to our terms and policies

**■ Information We Collect and Use**

- Name, date of birth, contact information, **log-in (ID)**, password, CV, resume, cover letter, previous work information and education information, employment preferences
- Willingness to relocate, current salary, how you heard about the Careers Site, professional licenses held
- Other work-related licenses, permits and certifications held, language and other relevant skills, awards and professional memberships, eligibility to work in **countries where Cigna Corporation and its affiliates are located**, available start date, information related to references

**■ Duration of Retaining and Using Your Personal Information:**

[We | Cigna Corporation] may retain your personal information may be retained for the purpose of considering whether your skills are suitable for other opportunities. If you do not wish [us | Cigna Corporation] to do this, you may withdraw your information by using the Deactivate Account - Korean Candidates Only button under My Account Options. If you withdraw, [we |Cigna Corporation] will retain your personal information for from the time you agreed to provision of your personal information to three (3) months since you withdrew.

※ **You can decide not to agree with this Privacy Statement. If you do not agree, your use of our recruitment and talent management services is restricted.**

**Provision of Your Personal Information to Overseas Third Party)**

LINA Korea wishes to provide the above personal information to **third parties located outside your country of residence**, as permitted by the Personal Information Protection Law.

**■ Provision of Your Personal Information**

- To **Cigna Corporation** and its affiliates located outside of Korea

※ **A list of Cigna Corporation and its affiliates located outside of Korea is available on LINA Korea homepage ([www.lina.co.kr](http://www.lina.co.kr)).**  
**(Need to check the listed homepage addresses. It is okay to direct using a separate link or a popup)**

**■ Objective of Using Your Personal Information**

- For **Cigna Corporation and its affiliates located outside of Korea** to manage global recruitment process and applicants

**■ Personal Information We Provide**

- **Personal information you agreed to provide** in 1. Collection and Use of Your Personal Information  
(However, this information is only information necessary for the objective of using your information by the above entities)

**■ Duration of Retaining and Using Your Personal Information:**

[We | Cigna Corporation] may retain your personal information may be retained for the purpose of considering whether your skills are suitable for other opportunities. If you do not wish [us | Cigna Corporation] to do this, you may withdraw your information by using the 'Deactivate Account - Korean Candidates Only' button under My Account Options. If you withdraw, [we |Cigna Corporation] will retain your personal information for from the time you agreed to provision of your personal information to three (3) months since you withdrew.

※ **You can decide not to agree with this Provision Statement. If you do not agree your use of global recruitment and talent management services of Cigna Corporation and its affiliates, except for in Korea, is restricted.**