

Reporting Requirements



New reports will help the IRS confirm that employers and individuals are complying with the employer mandate and the individual mandate.

**Reports are due at the same time as other tax documents.
2015 coverage will be reported in early 2016.**

- Social Security numbers are required for every covered individual – both employees and dependents.
- If we don't have Social Security numbers for you and your family members, your employer or Cigna will be asking for them during enrollment or at other times over the next year.