

Cigna conducted a bias audit of its artificial intelligence selection tool on October 18, 2023. The distribution date of the artificial intelligence tool was March 24, 2021. The summary results of such audit are included below:

Sex Categories				
	# of Applicants	# Selected	Selection Rate	Impact Ratio
Male	217	170	78%	1.00
Female	971	753	78%	1.00

Race/Ethnicity Categories				
	# of Applicants	# Selected	Selection Rate	Impact Ratio
Hispanic or Latino	200	165	83%	0.97
White (Not Hispanic or Latino)	434	320	74%	0.86
Black or African American (Not Hispanic or Latino)	305	238	78%	0.91
Asian (Not Hispanic or Latino)	133	115	86%	1.00
Native American or Alaska Native (Not Hispanic or Latino)	4	2	50%	0.58
Two or More Races (Not Hispanic or Latino)	59	43	73%	0.85

Intersectional Categories						
			# of Applicants	# of Selected	Selection Rate	Impact Ratio
Hispanic or Latino		Male	32	27	84%	0.94
		Female	167	137	82%	0.92
Non/Hispanic or Latino	Male	White	63	48	76%	0.85
		Black or African American	51	40	78%	0.88
		Native Hawaiian or Pacific Islander	0	0	-	-
		Asian	52	43	83%	0.93
		Native American or Alaska Native	2	1	50%	0.56
		Two or More Races	6	5	83%	0.93
	Female	White	369	270	73%	0.82
		Black or African American	252	196	78%	0.88
		Native Hawaiian or Pacific Islander	0	0	-	-
		Asian	80	71	89%	1.00
		Native American or Alaska Native	2	1	50%	0.56
		Two or More Races	51	36	71%	0.80