

What difference will you make?

Get to know: Cigna's Leadership Development Programs

Cigna is a global healthcare company with over 70,000 employees worldwide. Our Leadership Development Programs (LDPs) are offered to undergraduate and graduate students who are looking to gain real-life experiences that will take you to the next level. The projects that you work on will have a lasting impact on our business and you'll be on the path to advancement within the organization. Our very own CEO, David Cordani, is an LDP success story!

GRADUATE AND MBA LEADERSHIP DEVELOPMENT PROGRAMS

FINANCIAL DEVELOPMENT PROGRAM

We're counting on first-year MBAs and CPAs to become future finance leaders during this 7-8 year program. You'll be challenged with diverse rotation assignments and rewarded with improved business acumen, technical training and a supportive network.

HEALTH SERVICE LEADERSHIP PROGRAM

For MBAs, MPHs and MHAs who know that their passion lies in healthcare, but would like to know where to start. Over the course of 5-7 years and throughout 3-4 diverse rotations, you'll develop in-depth cross-functional skills, through evidence-based leadership and various business learning opportunities.

MARKETING LEADERSHIP DEVELOPMENT PROGRAM

Future Marketing Leaders will get a flavor of this program through our 10 week summer internship. During this internship you will get the opportunity to go in depth in one area of the business to complete 1 summer long project. Through this program's intern to full-time performance based conversion, should you join the MLDP full-time you will have the opportunity to explore a variety of different areas such as brand, competitive intelligence, social media. Not only will you expand your creative and analytical palate, you'll also have the opportunity to be mentored by some of our senior marketing leaders throughout your 3-5 years within the program.

HUMAN RESOURCES LEADERSHIP PROGRAM

Join us for a 10-week summer experience that will allow you to have an impact on our business while you develop a foundation to build your career within healthcare. Summer associates have an opportunity to own specific deliverables and work alongside HR leaders within a variety of functional areas to create the Human Resources career that you want. This Internship is the primary entry point to becoming a Full-Time HRLP Associate. Summer associates selected to join after graduation will participate in three personalized rotational assignments ranging 12-18 months in duration, aligned to Cigna's strategy and your personal development goals, by building leadership capabilities through a breadth and depth of experiences

UNDERGRADUATE LEADERSHIP DEVELOPMENT PROGRAMS



CIGNA NETWORK ACADEMY

Ready to join your local market network teams? In this brand new program, you'll learn how to manage and reduce medical costs, while developing skills in provider contract negotiation.

Required/Accepted Majors:

FT: BA/BS in Public Health, Business, Finance, Operations, Professional Sales



TECHNOLOGY EARLY CAREER DEVELOPMENT PROGRAM

Disruptors, innovators and product lovers are welcome here. For 3 years, full-time associates will gain world class development in areas like leadership and tech services.

Required/Accepted Majors:

Desired degrees: Computer Science and Computer/Software Engineering. Degrees related to business technology disciplines such as MIS, CIS, and BIS may be considered. All backgrounds require, at minimum, a working knowledge of programming basics. In order to qualify for an internship, candidates must be pursuing a degree related to those specified.



RISK MANAGEMENT & UNDERWRITING LEADERSHIP DEVELOPMENT PROGRAM

As a full-time associate or intern, you'll gain exposure to underwriting strategy and much more through a combination of experiences. The internship is 10 Summer weeks and the full-time program is 4-5 years.

Required/Accepted Majors:

FT: Preferred Bachelor's Degree in Risk Management, Economics, Finance, Accounting, Management, Math, Business
Internship: Interest in Risk Management, Economics, Finance, Accounting, Management, Math, Business



MARKETING LEADERSHIP DEVELOPMENT PROGRAM

Future Marketing Leaders get to explore rotations within the areas of brand, competitive intelligence, social media and many more during this 12-18 month program.

Required/Accepted Majors:

EC Internship: Rising Senior, 3.0 GPA, Marketing, Business, Social Sciences



CIGNA SALES ACADEMY

Deal-makers are wanted for this 9-10 week training cycle. Cigna aims to develop true, customer-centric professionals, not just "salespeople."

Required/Accepted Majors:

FT: Completed Bachelor's Degree



MANAGED CARE ROTATIONAL PROGRAM

For 24 months, recent graduates will gain exposure to the skills and experiences needed to accelerate leadership and support for the senior segment.

Required/Accepted Majors:

FT: Completed Bachelor's or Master's



PROVIDER ENGAGEMENT ADMINISTRATIVE RESIDENCY PROGRAM

Serving as a Provider Engagement Representative, full-time associates will experience 2 years worth of development, including on-the-job experience learning from senior CareAllies leadership.

Required/Accepted Majors:

FT: BA/BS in Business, Finance, Operations, Healthcare, Professional Sales



OPERATIONS LEADERSHIP DEVELOPMENT PROGRAM

The OLDP will stretch and accelerate your ability to grow functional skills. For 4-5 years, your leadership competencies will increase through various assignments.

Required/Accepted Majors:

FT: BA/BS in Business, Operations Management, Healthcare, Finance
Internship: 3.0 GPA, Interest in Operations/ Management, juniors and rising seniors



ACTUARIAL EXECUTIVE DEVELOPMENT PROGRAM

In this 5-7 year program, we hope to attract and retain high caliber actuarial professionals. During the 18-30 month rotations, you will gain experience in forecasting, analytics and more!

Required/Accepted Majors:

FT: Bachelor's in Related Field; actively pursuing actuarial accreditations and sitting for exams
Internship: 3.2 GPA, Related Degree Field
This program does support sponsorships.

WHAT'S IN IT FOR YOU?

To meet the varying needs of our employee population, we continue to expand the number of benefit options which include:

Personal Health
Family Health
Community Health
Financial Health

Due to COVID-19, most students and grads are working from home. Once our country bounces back, our programs will take place in these locations:

Hartford, CT
Bloomfield, CT
Nashville, TN
St. Louis MO
Philadelphia, PA

Ready to apply? We thought you'd say yes!

Visit www.cigna.com/students

