Cigna-HealthSpring Managed Care Rotational Development Program

The full-time Managed Care Rotational Development Program allows an individual the opportunity to work in several departments within the Cigna-HealthSpring segment before moving into a permanent role within the organization. The program involves four rotational assignments through several areas: Accounting/Finance, Physician Relations, Contracting, Data Analytics, Sales/Marketing, and/or Health Services. Training in this program will allow the Associate to develop skills unique to the healthcare marketplace while gaining experience in the field of managed care.

Participants have high levels of access to senior level business leaders. All Associates are paired with an Executive Mentor to provide career coaching and professional development throughout all four rotations and beyond.

Projects will offer individuals intensive on-the-job training in data analysis, leadership and business skills. Participants will perform actual job duties of the role they placed into, which may include creating/managing data dashboards, contract negotiations, and/or preparing and presenting data to physicians, to name a few.

**Career Path:**
At the conclusion of the program, graduates may work in business units such as:

**Physician Relations:** Working directly with physicians and their office staffs to create better health outcomes for our members.

**Contracting:** Building provider and facility networks to offer the best options to our members.

**Marketing:** Branding our suite of products for potential and current members.

**Quality:** Improving the health and satisfaction of our members through data and metrics.

**Data Analytics:** Diving deep into data in departments like finance, medical economics and health services.

**Locations**
- Birmingham, AL
- Houston, TX
- Nashville, TN
- Philadelphia, PA

**What makes you stand out?**
- Internships and/or full time experience
- Strong undergrad performance and/or Master’s degree
- Clinical background
- Military service

**Minimum Qualifications**
- Proven analytical ability
- Attention to detail
- Academic & extracurricular achievement
- Strong communication skills
- Team player
- Willing to relocate